



Job Description

Directorate	Environment and Transport
Service	Waste Services

Post details	
Job title	Waste collection loader
Grade	4
Location of work	Woolston Depot
Directly responsible to	Waste & Recycling Manager
Directly responsible for	Completion of allocated works.
Hours of duty	37 hours per week.
Primary purpose and scope of the job	
<p>To be responsible for the collection of bins throughout the borough as directed by waste management.</p> <p>To participate in overtime working to meet the needs of the service as and when required by Management.</p> <p>Hours to be worked over a 4-day week (Tuesday to Friday inclusive). Good Friday to be worked. Overtime to be worked as agreed in the Waste Modernisation Local Collective Agreement.</p>	
Working Relationships	
<p>To provide a comprehensive waste collection and recycling service. This will include the collection of recyclable and non-recyclable waste from properties within the borough.</p>	

Key Tasks and Responsibilities

1. To collect as part of a team, household waste for recycling/disposal within the Borough.
2. To assist the public when/wherever possible in a courteous and helpful manner at all times.
3. To assist in the promotion of the waste and recycling service, to include distribution of literature.
4. To work in any area or with any crew as directed by the supervisor.
5. To work as part of the Waste Collection and recycling team to ensure that first class Waste Collection and Recycling services are provided to the residents of the Borough.
6. To attend any training course or on-the-job training, as deemed necessary by the Council. This may include courses outside of normal working hours.
7. To liaise with the Team Leader and to keep him/her informed of any appropriate issues that might arise as a result of undertaking your day-to-day duties.
8. To work with minimal supervision and to accept responsibility for the direction of work for other lower skilled operatives.
9. To handle heavy equipment and containers, whilst complying with all manual handling regulations and procedures.
10. To wear all personal and protective equipment and clothing that is provided by the Council for the safe performance of the required duties.
11. To undertake an environmental stewardship role and report any issue within the street scene environment (graffiti, fly-tipping, potholes etc) to the relevant supervisor.
12. To be responsible for the Health, Safety and Welfare of self, colleagues and any other person who may be affected by your actions/omissions, whilst at work in accordance with the Health & Safety Policies of the Council.
13. To undertake such other duties and responsibilities of a similar or lower skill level as may reasonably be required within the Environmental Management Services.

Review Arrangements

The details contained in this job description reflect the content of the job at the date it was prepared; however, it is inevitable that over time, the nature of the jobs may change. Existing duties may no longer be required, and other duties may be gained without changing the general nature of the post or the level of responsibility entailed. Consequently, the Council will expect to revise this job description from time to time and will consult with the post holder at the appropriate time.

Prepared / Revised By	Antony Cooke
Role	Waste & Recycling Manager
Date	05/02/2025